

Part IV: Exhibits

N. Executive summary of training and development plan academic and support staff

Goal for Knowledge, Skill, and Ability Development of Academic Staff 2019

Goal for Knowledge, Skill, and Ability Development	Methods	Outcome, Result, or Measurement of work standard
Research Skill		
Conduct a research in development of family and workplace by using knowledge based from Buddhism and Psychology	<ul style="list-style-type: none">- Self Assignment- Write a funding proposal, Collaboration with outside organization in doing a proposal- On the job training- Outside Course- Training, Mentoring- Jop Swap	<ul style="list-style-type: none">- Receive funding for research- Collaborative research across disciplinary and organizational- Write research proposal in topic of "Good citizen for public services"- Build a collaboration network with other organization- Improvement in research skills- Matching Online Program assessment
Conduct a research-based policy making		
Apply for research grants academic year 2020		
Be a member of a collaboration research team in other Sciences from SWU and other University		
Improving research skills		
Conduct an Innovation Research		
Writing Skill		
Development of international academic wrtiting skill, publication in high impact factor journal (Q1-2)	<ul style="list-style-type: none">- Development of international academic wrtiting skill to achieve goal- On the job training, Self Assignment, and Expert Briefing- On the job training, Training	<ul style="list-style-type: none">- Collaborative writing with foreign professor and submit menusript to be published in high impact factor journal (Q1-2)- Publish paper in international journal- Write a TQF of RB 581- Write a book/textbook- Produce high quality textbook that can be used in classroom and can be applied for academic ranks- Publish paper in international journal- Publish high qulity English academic book/text book
Write an academic article in English		
Write a teaching and Course management instruction RB 581		
Write a book/text book about theories in Behavioral Science research		
Improving writing skill for textbook publication and teaching instruction		
Improving English research writing skill for research publication		

Goal for Knowledge, Skill, and Ability Development	Methods	Outcome, Result, or Measurement of work standard
Improving English writing skill to apply for academic ranks		
Teaching Skill		
Improving teaching skills	- Training, Mentoring - On the job training	- Improvement in teaching skills - Write SEM teaching handout
Develop SEM teaching handout		
Other		
Apply for Associate Professor in 2020	- Self Assignment, Write a book and handout - Self Assignment, Expert Briefing - On the job training, Training - Self Assignment - Work shadowing	- Handout quality assessment in 2019, Develop a book in 2019 - Write academic article of Economic Psychology - Be able to advice Ph.D. and M.D. student as an advisor and co-advisor - Ability to understand rules and be able to incorporate knowledge from Buddhism and Psychology together - Build a collaboration network
Improving knowledge of Economic Psychology		
Develop knowledge in research methodology and theories in Behavioral Science research		
Improving knowledge of Buddhism and Psychology		
Be a team member in business for social good		

Goal for Knowledge, Skill, and Ability Development of Support Staff 2019

Goal for Knowledge, Skill, and Ability Development	Methods	Outcome, Result, or Measurement of work standard
University's System/Rule and Regulation		
Study rules and regulation in parcel post work in accordance with upcoming Autonomy University	<ul style="list-style-type: none">- Training- Self Assignment- On the job training- Mentoring	<ul style="list-style-type: none">- Develop a knowledge of working detail, Improving stadard of working with high accuracy- Capable of working in every aspects of parcel post with high accuracy- Gain knowledge and understanding/ Able to do courses assessment- Fully understand SAP system and proceeding in accordance of University's rule and regulation
Study University's ERP system		
Develop knowledge in assessment of AUN-QA standard		
Study SAP system (account work) in accordnace of University's rule and regulation		
Study SAP system in accordnace of University's rule and regulation		
Student related work		
Improving student services	<ul style="list-style-type: none">- Self Assignment- Jop Swap- Training	<ul style="list-style-type: none">- Able to give fast and accurate services- Add student records of Applied Psychology students, Able to build effective, accurate, and up-to-date student
Improving student records system, keep it up-to-date		
Working skills		
Develop knowledge of rule and regulation of courses in institute	<ul style="list-style-type: none">- Self Assignment- Jop Swap- Training- Action Learning	<ul style="list-style-type: none">- Able to provide answer about rule and regulation of institute courses- Working on time with high accuracy supported with quality assurance work- Capeble of analyzing work result in organization- Develop work expertise- Set timeline for working operation plan and improvement plan. Both plans consisted of problem solving, development, improvement, and adjustment
Develop knowledge in assigned academic work such as research work and quality assurance work (AUN-QA, EdPEx)		
Gain knowledge and expertise in related work field, able to incorporate knowledge into overall image of institute		
Improving human resource skill, Critical Thinking and working skill		

Goal for Knowledge, Skill, and Ability Development	Methods	Outcome, Result, or Measurement of work standard
Create a working operation plan		- Effectively use work related computer program
Develop an improvement plan for working assignment		
Computer skills such as Google Form		
English Skill		
Improving English skill	- Self Assignment - Training	- Able to communicate in English - Able to do report in English and in Thai - Continue developing English skill
Develop English skill		
English language in workplace		
Improving English skill, for workplace and general communication		
Other Individual Skills		
Develop research skill	- Action Learning - Self Assignment	- Capable of doing a research - More effective poster, reader can clearly understand what are information on the poster