

College of Creative Industry  
Performance Appraisal for Academic Staff

**Instruction:** Please provide information asked below at your best. This appraisal is to learn opinions regarding your work performance, with a purpose to enhance your performance development according to mission and vision of the college.

**Section 1: Individual information**

1. Status of appraiser (can be more than one):

- Dean     management team     Program director  
 Lecturer in the following programs:     Gems and Jewelry Program  
     Fashion, textile, and accessories Program  
     Creative Product

2. Status of he/she being appraised (can be more than one):

- Dean     Management team     Yourself     Program director  
 Lecturer in the following programs:     Gems and Jewelry Program  
     Fashion, textile, and accessories Program  
     Creative Product

Please identify level of individual performance	The lowest	Little	Average	A lot	The highest	N/A
<b>1.Teaching and learning and program management</b> <ul style="list-style-type: none"> <li>● He/she shows enthusiasm on student admission.</li> <li>● He/she is responsible for teaching and learning quality of the assigned course(s).</li> <li>● He/she has been involved in activities arranged by the program</li> </ul>						
<b>2.Research</b> <ul style="list-style-type: none"> <li>● He/she is aware of and prepared to do research funded by external sources</li> <li>● He/she seeks for research projects that are responsive to needs of industry</li> </ul>						
<b>3.Academic service</b> <ul style="list-style-type: none"> <li>● He/she seeks for and/or build local community network.</li> <li>● He/she manages local community network to achieve the college’s goals and objectives.</li> </ul>						

Please identify level of individual performance	The lowest	Little	Average	A lot	The highest	N/A
Creating innovation Example of innovation.....						
Being creative Example of being creative .....						
Being flexibility						
Unity						
Working proactively						
*for appraising dean only*						
Leadership						
Visioning						
*for appraising dean and the management team only*						
Strategic Plan						
Change management						
Self-control						
Coaching and empowering others						

**Section 2: Opinions on success and/or performance development**

1. Whether he/she has been involved in success and/or development of the program.

.....

.....

.....

.....

.....

.....

.....

2. Whether he/she has been involved in success and/or development of the college.

.....

.....

.....

.....

.....

.....

.....

3. The extent to which the individual being appraised should work or perform in order to help the program or the college achieve its goals and objectives

.....

.....

.....

.....

.....

.....

**Section 3:** Please provide definition of the following terms according to your understanding:

1. Global brand

.....

2. Entrepreneurship

.....

3. Teaching ability

.....

4. Partnership with organizations/industry

.....

5. Hi-valued products

.....