

Part IV: Exhibits

Exhibit 6.5-1 Individual Development Plan

Goal for Knowledge, Skill, and Ability Development of Academic Staff 2019

Goal for Knowledge, Skill, and Ability Development	Methods	Outcome, Result, or Measurement of work standard
Research Skill		
Conduct a research in development of family and workplace by using knowledge based from Buddhism and Psychology	<ul style="list-style-type: none">- Self Assignment- Write a funding proposal, Collaboration with outside organization in doing a proposal- On the job training- Outside Course- Training, Mentoring- Jop Swap	<ul style="list-style-type: none">- Receive funding for research- Collaborative research across disciplinary and organizational- Write research proposal in topic of "Good citizen for public services"- Build a collaboration network with other organization- Improvement in research skills- Matching Online Program assessment
Conduct a research-based policy making		
Apply for research grants academic year 2020		
Be a member of a collaboration research team in other Sciences from SWU and other University		
Improving research skills		
Conduct an Innovation Research		
Writing Skill		
Development of international academic wrting skill, publication in high impact factor journal (Q1-2)	<ul style="list-style-type: none">- Development of international academic wrting skill to achieve goal- On the job training, Self Assignment, and Expert Briefing- On the job training, Training	<ul style="list-style-type: none">- Collaborative writing with foreign professor and submit menusript to be published in high impact factor journal (Q1-2)- Publish paper in international journal- Write a TQF of RB 581- Write a book/textbook- Produce high quality textbook that can be used in classroom and can be applied for academic ranks- Publish paper in international journal- Publish high quility English academic book/text book
Write an academic article in English		
Write a teaching and Course management instruction RB 581		
Write a book/text book about theories in Behavioral Science research		
Improving writing skill for textbook publication and teaching instruction		
Improving English research writing skill for research publication		

Goal for Knowledge, Skill, and Ability Development	Methods	Outcome, Result, or Measurement of work standard
Improving English writing skill to apply for academic ranks		
Teaching Skill		
Improving teaching skills	- Training, Mentoring - On the job training	- Improvement in teaching skills - Write SEM teaching handout
Develop SEM teaching handout		
Other		
Apply for Associate Professor in 2020	- Self Assignment, Write a book and handout - Self Assignment, Expert Briefing - On the job training, Training - Self Assignment - Work shadowing	- Handout quality assessment in 2019, Develop a book in 2019 - Write academic article of Economic Psychology - Be able to advice Ph.D. and M.D. student as an advisor and co-advisor - Ability to understand rules and be able to incorporate knowledge from Buddhism and Psychology together - Build a collaboration network