

Summary of training and development plan of academic and support staffs

HR Planning of academic staffs

	Present	2020	2021	2022	2023	2024	2025
Professional Standard framework (PSF)	12.5%	25%	50%	75%	100%	100%	100%
Academic title							
- Assistant Professor	50%	75%	87.5%	100%	100%	100%	100%
- Associate Professor	submitted	25%	37.5%	50%	62.5%	87.5%	100%
Professional (training with industry)	25%	37.5%	50%	62.5%	62.5%	87.5%	100%

HR Planning of supporting staffs

	Present	2020	2021	2022	2023	2024	2025
Functional skills							
- Organization (Office) skills		50%	75%	100%	100%	100%	100%
- Research& analysis			25%		50%		75%
Technical skills		50%	75%	100%	100%	100%	100%