

## **N. Executive summary of training and development plan academic and support staff**

### **A. Academic staff**

The Department of Sport Science under the administration of the Faculty of Physical Education has a systematic development plan for academic staff both short-term and long-term (5 years). The survey of the trends in producing graduates to be qualified in accordance with the needs of the current labor market and the academic staff's expertise in the curriculum have also been done. The Faculty has encouraged academic staff to participate in the trainings / seminars / study trips both in the country and abroad according to the requirements of the faculty / the university. All academic staff regularly attend trainings and develop themselves. For example, academic staff attend professional skills training in fitness sports until having expertise and being accepted by external agencies both in the country and other countries such as Krirkwit Phongsri, Ph.D. who is a member of European College of Sport Science, ECSS Member or Lect. Sirirchat Punthipayanon who is a member of Anybody Musculoskeletal Modelling Research Group. This is good for the development of students to have good knowledge, ability and professional skills.

### **B. Support staff**

The Faculty of Physical Education has a plan to develop support staff both in the short term and long-term systematically same as academic staff. The support staff will administer self-assessment to see what competences they are lacking of and they can propose for attending trainings, seminars, study visits organized by the university, the faculty or external organizations such as the trainings of the use of SPSS and Endnote, procurement regulations, finance of the university, quality assurance system and general administration. All these skills are consistent with the operation to support the mission of the organization. In addition, the department also has a collaboration to organize projects with the business sector in sports and science such as sports massage and advanced fitness assessment for athletes. The department also requires staff to attend workshops organized by the Sports Authority of Thailand or the Department of Physical Education.