

## **n. Executive summary of training and development plan academic**

The manpower training and development plan for academic and support staff are identity cover the short course training and continuing study to meet the quality requirement of the Thailand Nursing and Midwifery Council regulations, the Faculty's and the University's need. Moreover, the career path development is also considered.

### **Faculty members (Academic staff)**

Short course training: All faculty members prepare an individual development plan. The budget allocation of 10,000 baht / person per year is also provided for the faculty members. The additional 6,000 baht per person for administrative capacity development is provided. The 4-month training also provided for the special need of the Faculty's need.

Continuing study: The potential faculty members are promoted for the further study in higher degree including Master- and Doctor- degree.

Career path development: The potential faculty members are encourage to submit for the higher level of academic position including assistant professor, associate professor, and professor.

### **Support staff**

The faculty support staff may be trained by the organizations within the university or external organizations that they are interested in, which will be considered by the supervisors at each level.

Also, all support staff must create their own individual development plan following the self-analysis. support staff must receive potential development at least once a year according to the budget allocated: 8,000 baht per person per year. For the staff in the middle management level, they received additional 6,000 baht per person for administrative capacity development.